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## QUARTERLY E-MAILS

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## Quarterly E-mail: January 2012, Volume 24

**1. DUI:**

PENALTY: 45-day Suspension

OFFENSE: DUI in Privately-Owned Vehicle, Offense Code 4.4

**2. Insubordination:**

PENALTY: 5-day Suspension

OFFENSE: Insubordination, Offense Code 5.11

**3. Investigative Deficiency:**

PENALTY: 13-day Suspension

OFFENSE: Investigative Deficiency, Offense Code 1.8

Misleading Information re Investigative Activity, Offense Code 2.3

**4. Lack of Candor Under Oath; Theft; Weapon Safety Violation; Unprofessional Conduct:**

PENALTY: Dismissal

OFFENSE: Lack of Candor Under Oath, Offense Code 2.6

Theft, Offense Code 4.5

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Failure to Report, Offense Code 5.8

Misuse of Weapon - Safety Violation, Offense Code 5.13

Unprofessional Conduct, Offense Code 5.22

**5. Misuse of FBI Computers:** [REDACTED]

PENALTY: Letters of Censure

OFFENSE: Misuse of FBI Computers, Offense Code 3.6

**6. Misuse of FBI Databases:** [REDACTED]

PENALTY: Oral Reprimand

OFFENSE: Misuse of FBI Databases, Offense Code 3.5

**7. Misuse of FBI Databases; Unauthorized Disclosure:** [REDACTED]

PENALTY: 7-day Suspension

OFFENSE: Misuse of FBI Databases, Offense Code 3.5

Unauthorized Disclosure, Offense Code 4.9

**8. Misuse of FBI Databases; Unauthorized Disclosure; Unprofessional Conduct; Failure to Honor Just Debts; Lack of Candor Under Oath:** [REDACTED]

PENALTY: Dismissal

OFFENSE: Lack of Candor Under Oath, Offense Code 2.6

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Misuse of FBI Databases, Offense Code 3.5

Unauthorized Disclosure, Offense Code 4.9

Failure to Honor Just Debts, Offense Code 5.5

Unprofessional Conduct - Off Duty, Offense Code 5.21

**9. Misuse of FBI Mail:**

PENALTY: Letter of Censure

OFFENSE: Violation of Miscellaneous Rules, Offense Code 5.23

**10. Misuse of Position:**

PENALTY: 1-day Suspension

OFFENSE: Misuse of Position, Offense Code 2.7

**11. Misuse of Position; Failure to Request Approval for Outside Employment; Failure to Obtain Pre-Publication Review:**

PENALTY: 7-day Suspension

OFFENSE: Misuse of Position, Offense Code 2.8

Failure to Report, Offense Code 5.7

Violation of Miscellaneous Rules, Offense Code 5.23

**12. Time and Attendance Fraud:**

[REDACTED]

PENALTY: 60-day Suspension

OFFENSE: False WebTA Information, Offense Code 2.2

Insubordination, Offense Code 5.11

**13. Time and Attendance Fraud:** [REDACTED]

[REDACTED]

PENALTY: 14-day Suspension

OFFENSE: False WebTA Information, Offense Code 2.2

**14. Unprofessional Conduct:** [REDACTED]

[REDACTED]

PENALTY: 14-day Suspension

OFFENSE: Unprofessional Conduct, Offense Code 5.22

**15. Unprofessional Conduct; Lack of Candor Not Under Oath:** [REDACTED]

[REDACTED]

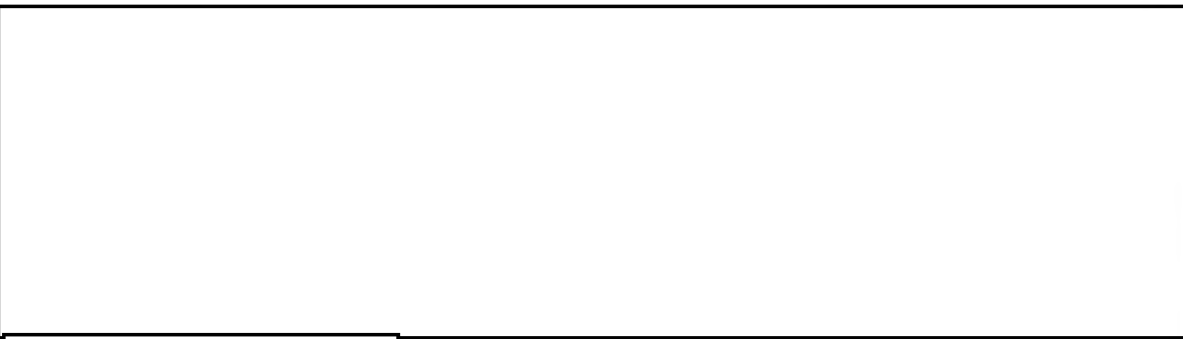
PENALTY: 14-day Suspension

OFFENSE: Lack of Candor Not Under Oath, Offense Code 2.5

Unprofessional Conduct, Offense Code 5.21

**16. Weapon Safety Violation:** [REDACTED]

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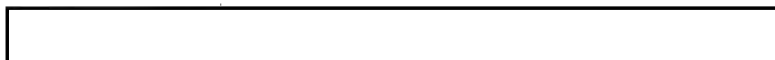
PENALTY: Letter of Censure

OFFENSE: Weapon Safety Violation, Offense Code 5.13

For questions or comments, contact



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## Quarterly E-mail: April 2012, Volume 25

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### 1. Assault and Battery: Unprofessional Conduct: [REDACTED]

[REDACTED]

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PENALTY: 22-day suspension

OFFENSE: Assault and Battery, Offense Code 4.1

Unprofessional Conduct, Offense Code 5.22

### 2. Consensual Sexual Misconduct; Misuse of Government Vehicle: [REDACTED]

[REDACTED]

[REDACTED]

PENALTY: 40-day suspension

OFFENSE: Misuse of Government Vehicle, Offense Code 3.10

Sexual Misconduct, Offense Code 5.19

### 3. DUI: [REDACTED]

[REDACTED]

PENALTY: 45-day suspension

OFFENSE: DUI/Private-Owned Vehicle, Offense Code 4.4

[REDACTED]

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PENALTY: 3-day suspension

### 5. Misdemeanor:

PENALTY: 5-day suspension

OFFENSE: Misdemeanor (Disorderly Conduct), Offense Code 4.8

PENALTY: 7-day suspension

OFFENSE: Misuse of FBI Databases, Offense Code 3.5

PENALTY: 45-day suspension

OFFENSE: Misuse of Government Vehicle, Offense Code 3.10

Unprofessional Conduct, Offense Code 5.22

### 8. Misuse of Position:



[REDACTED]

PENALTY: 2-day suspension

OFFENSE: Misuse of Position, Offense Code 2.7

**9. Misuse of Position:** [REDACTED]

[REDACTED]

PENALTY: 7-day suspension

OFFENSE: Misuse of Position, Offense Code 2.8

**10. Source Misconduct:** [REDACTED]

[REDACTED]

PENALTY: Summary dismissal

OFFENSE: Improper Intervention on Behalf of Source, Offense Code 1.3

Improper Personal Relationship with Source, Offense Code 1.4

Lack of Candor, Offense Code 2.5

Misuse of Position, Offense Code 2.7

Unauthorized Disclosure, Offense Code 4.10

**11. Unprofessional Conduct:** [REDACTED]

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PENALTY: 10-day suspension

OFFENSE: Unprofessional Conduct, Offense Code 5.22

**12. Unprofessional Conduct:** [REDACTED]

[REDACTED]

PENALTY: 20-day suspension

OFFENSE: Unprofessional Conduct, Offense Codes 5.21 and 5.22

**13. Unprofessional Conduct:** [REDACTED]

[REDACTED]

PENALTY: 1-day suspension

OFFENSE: Unprofessional Conduct, Offense Code 5.21

**14. Unauthorized Disclosure:** [REDACTED]

[REDACTED]

PENALTY: 14-day suspension

OFFENSE: Unauthorized Disclosure, Offense Code 4.10

**15. Unauthorized Disclosure** [REDACTED]

[REDACTED]

[REDACTED]

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PENALTY: 7-day suspension

OFFENSE: Unauthorized Disclosure, Offense Code 4.10

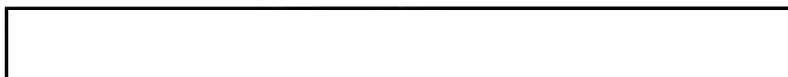
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## Quarterly E-Mail: July 2012, Volume 26

### 1. DUI:

**PENALTY:** Proposed 37-Day Suspension (Employee Resigned While Under Inquiry) **OFFENSE:** Misuse of Position, Offense Code 2.8 DUI, Offense Code 4.4

### 2. DUI; Unprofessional Conduct; Misdemeanor:

**PENALTY:** 60-Day Suspension **OFFENSE:** DUI, Offense Code 4.4 Misdemeanor, Offense Code 4.8 Unprofessional Conduct, Offense Code 5.21

### 3. Fraud:

**PENALTY:** Administrative Closure (Employee Resigned While Under Inquiry) **OFFENSE:** Fraud, Offense Code 4.5

### 4. Improper Disposal of Government Records; Lack of Candor:

**PENALTY:** 60-Day Suspension **OFFENSE:** Lack of Candor - No Oath, Offense Code 2.5 Improper Disposal of Government Property, Offense Code 3.1

### 5. Insubordination:

**PENALTY:** 10-Day Suspension **OFFENSE:** Insubordination, Offense Code 5.11

### 6. Investigative Deficiency:

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[REDACTED]

[REDACTED] PENALTY: 60-Day Suspension OFFENSE: Improper Handling of Seized Evidence, Offense Code 1.6 Violation of Operational Guidelines, Offense Code 1.8 Lack of Candor - No Oath, Offense Code 2.5

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**7. Investigative Deficiency:** [REDACTED]

[REDACTED]

[REDACTED] PENALTY: 1-Day Suspension  
OFFENSE: Improper Handling of Seized Evidence, Offense Code 1.6

**8. Investigative Deficiency:** [REDACTED]

[REDACTED]

[REDACTED] PENALTY: 7-Day Suspension OFFENSE: Violation of Operational Guidelines, Offense Code 1.8

[REDACTED]

**9. Misuse of Government Credit Card; Lack of Candor:** [REDACTED]

[REDACTED] PENALTY: Dismissal OFFENSE: Misuse of Government Charge Card, Offense Code 3.8 Lack of Candor - No Oath, Offense Code 2.5

**10. Misuse of Government Vehicle:** [REDACTED]

[REDACTED] PENALTY: 30-Day Suspension OFFENSE: Misuse of Government Vehicle, Offense Code 3.10

**11. Misuse of Position:** [REDACTED]

[REDACTED] PENALTY: 7-Day Suspension OFFENSE: Misuse of Position, Offense Code 2.7

**12. Source Misconduct:** [REDACTED]

[REDACTED] PENALTY: Oral Reprimand OFFENSE: Violation of Source Guidelines, Offense Code 1.5

**13. Source Misconduct: Failure to Report: Unprofessional Conduct: Lack of Candor:**

[REDACTED] PENALTY: Dismissal OFFENSE: Improper Financial Relationship with Source, Offense Code 1.2 Failure to Report Contact with Foreign Nationals, Offense Code 2.7 Unprofessional Conduct, Offense Code 5.21 Lack of Candor, Offense Code 2.5

For questions or comments, contact [REDACTED] (OPR)(FBI)

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